

# G&A TIPS FOR EFFECTIVE PROGRAM EVALUATION: M4

## Model

- Use a logic model to define your program.
- Consider external facilitation to support the creation/refinement of the model.
- Keep it simple and revisit and update the model as program evolves over time.
- Create measureable short, mid, and long-term outcomes.

## Measurement

- Define your purpose before selecting tools.
- Select instruments based on purpose (consider cultural/linguistic access in selection).
- Maintain privacy and security of data.
- Clearly define methods of reporting and sharing data internally and externally.

#### MANAGEMENT

- Create an evaluation timeline.
- Report back regularly including how the evaluation results are being used.
- Use visuals to tell your story and help it be understood.
- Less can be more (information overload can cause reports to sit in a drawer).

#### MEETINGS

- Schedule meetings after data collection.
- Use a meeting template.
- Support actionable results through the use of an action /decision grid.
- Have a follow-up process after meetings (notes, updates, results).

### RESOURCES FOR PROGRAM EVALUATION

- BetterEvaluation.org http://betterevaluation.org
- Grantmakers for Effective Organizations: www.geofunders.org
- Oakland Literacy Coalition oaklandliteracycoalition.org
  - Harvard Lead for Literacy Initiative
  - o Center for Enhancing Early Learning Outcomes
- Annie E. Casey Foundation www.aecf.org
- Campaign for Grade Level Reading gradelevelreading.net
- Literacy Assessment Database: sedl.org